

# Occupational Safety



# and Health Act

E-LEARNING MODULE

**OFF-THE-SHELF**



## ADVANTAGES

Easy implementation

Able to include own case studies

One time charge, regardless of number of users

# Module Title: Occupational Safety and Health Act



|                       |  |
|-----------------------|--|
| Target Learner :      | General  |
| Instructional Goal :  | To create awareness on Safety and Health within a company  |
| Duration :            | 30 minutes   |
| Learning Objectives : | <p>At the end of this module learner will be able to:</p> <ul style="list-style-type: none"><li>• Understand the importance of the safety and health in the workplace.</li><li>• Identify the common potential hazards in the workplace.</li><li>• Determine the major provisions in the Occupational Safety and Health Act, OSHA 1994</li><li>• Know the impacts of OSHA non-compliance.</li><li>• Demonstrate good practice towards maintaining safety in the workplace.</li></ul> |

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## 1 Overview

- Why is OSHA important at the workplace?
- It is everyone's responsibility to adhere to the company's OSH policies.

## 2 Hazards in the Workplace

- Identify the types of hazards
- Know the potential hazards
- Know the right course of actions to take when facing hazards
- The hazards covered are ergonomics, psychological, physical, electrical, biological, chemical management

## 3 Laws and Regulations

- OSHA 1994 Section 15 – General Duties of Employers to their employees
- OSHA 1994 Section 16 – Duty to formulate safety and health policy
- Penalty for an offence under section 15 or 16
- OSHA 1994 Section 29 – Safety and Health Officer
- OSHA 1994 Section 30 – Establishment of safety & health committee at place of work
- OSHA 1994 Section 31 – Functions of safety & health committee
- OSHA 1994 Section 24 – General Duties of Employees at work
- Impact of non-compliance includes staff moral impact, reputation impact, legal impact and operational risk

## 4 Roles and Responsibilities

- OSH policy and OSH Committee members
- Unsafe condition and unsafe act
- Emergency Response Plans
- Updated information on OSH

## 5 Case Studies

- Case studies gives the opportunities to learners to read through cases and answer questions. Use our existing case studies which are built from the wealth of experiences and expertise of our company.
- Case studies can be customisable to suit your organisation's context, subject to additional charges.



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